

CENTRALRETAIL

JOB DESCRIPTIONS

Being an integral part of the Labor Contract No. on/...../..... Being an integral part of the Appendix of Labor Contract No. on/...../.....				
BU CÔNG TY TNHH DỊCH VỤ EB	Job Family	Job titles Management Associate 2026	Grade	Updated on
Functional Relations: Hierarchical	Subordinate: ...	Transversal	External	

MISSION

To accelerate the growth of exceptional young talents into future retail leaders through immersive business experiences, cross-functional learning, international exposure, and leadership development—empowering them to create meaningful impact for customers, communities, and the future of retail at Central Retail Vietnam.

ACTIVITIES

The Vietnam Management Associate Program 2026 is Central Retail Vietnam's flagship leadership development program, designed to identify and develop the next generation of future leader.

Over an accelerated two-year journey, you will gain hands-on experience across our diverse retail businesses through cross-functional rotations, strategic business projects, executive mentorship, and a structured leadership development journey.

This program is designed for ambitious young talents who are passionate about learning, creating impact, and accelerating their careers in one of Vietnam's leading retail groups.

What will you experience?

- ☒ Cross-functional rotations across key business functions and business units
- ☒ Exposure to strategic projects with real business impact
- ☒ A 6-month international training assignment in Thailand
- ☒ Executive mentorship from experienced leaders across Central Retail Vietnam
- ☒ Structured development in commercial acumen, leadership, strategic thinking, and innovation.

Note: This is a rotational program consisting of four rotations. A detailed job description for each rotation will be shared with selected candidates throughout the program.

REQUIRED BACKGROUND & ATTITUDE

- ✓ Fresh graduates or young professionals with less than three years of working experience
- ✓ Passionate about the retail industry with a growth mindset
- ✓ Strong analytical thinkers with an entrepreneurial mindset, resilience, learning agility, and the commitment to pursue ambitious goals
- ✓ Customer-oriented with strong communication and collaboration skills
- ✓ Good English proficiency

Complete your application at: <https://www.ma-centralretailvn.com/>
(WE ONLY ACCEPT APPLICATION ON THIS LINK)